



LEX SUPREME
ATTORNEYS AND LEGAL CONSULTANTS

About Us

Lex Supreme is a distinguished full-service Indian law firm, founded by **Mr. Manish Kumar** and **Mr. Md. Sadath Hussain**, both **Advocates-on-Record of the Supreme Court of India**. The Firm is registered as an **Advocate-on-Record Firm with the Registry of the Supreme Court of India**, enabling it to independently file, conduct, and manage matters before the Supreme Court.

Headquartered in **New Delhi**, with offices at **Hyderabad and Mumbai**, Lex Supreme operates through a strong network of associate offices across India, ensuring seamless and efficient legal services nationwide. The Firm is supported by a multidisciplinary team comprising **Resolution Professionals, Chartered Accountants, Company Secretaries, and industry experts**, allowing it to deliver holistic and commercially sound legal solutions.

Lex Supreme's advocates are authorized to practice across India and work in close coordination with experienced local counsels in all major commercial and judicial hubs. With professionals qualified in **law, accountancy, insolvency, corporate governance, and management**, the Firm combines **courtroom excellence with transactional and advisory depth**, delivering **business-focused, innovative, and cost-efficient legal solutions**.

KEY PRACTICE AREAS

Litigation, Arbitration & Dispute Resolution

Lex Supreme has a strong and established practice in **litigation and alternative dispute resolution**, representing clients before the **Supreme Court of India, High Courts, District Courts, and specialized tribunals** across the country.

The Firm regularly handles:

- **Supreme Court Litigation**, including *Special Leave Petitions, Writ Petitions, Civil and Criminal Appeals, Public Interest Litigations, Transfer Petitions, Review and Curative Petitions*, and all other proceedings before the Supreme Court of India.
- **High Court and Trial Court litigation**, including:
 - **Commercial Suits and Commercial Court litigation**

- **Civil and Criminal Trials**
- **Family and Matrimonial Disputes**, including divorce, custody, maintenance, and domestic violence matters
- **Rent, tenancy, and eviction disputes**
- **Service Matters**
- **Writ Petitions**
- **Arbitration and Mediation**, including domestic and commercial arbitrations, appointment and challenge of arbitrators, enforcement and setting aside of arbitral awards, and arbitration-related court proceedings.
- Matters before judicial and quasi-judicial forums, including:
 - National Company Law Tribunal (NCLT) & Appellate Tribunal (NCLAT)
 - National Green Tribunal (NGT)
 - Central and State Administrative Tribunals (CAT)
 - Debt Recovery Tribunals (DRT/DRAT)
 - Competition Commission of India (CCI)
 - Electricity Appellate Tribunal
 - Telecom Disputes Settlement and Appellate Tribunal (TDSAT)
 - Tax Tribunals and other statutory authorities
 - Armed Forces Tribunal (AFT)

Corporate and Transactional Services

The Firm advises on complex and high-value corporate transactions, including:

- Mergers & Acquisitions
- Corporate Restructuring and Reorganization
- Joint Ventures and Strategic Alliances
- Inbound and Outbound Investments
- Private Equity and Venture Capital Transactions
- Real Estate and Infrastructure Projects
- Project Finance and Financing for Power, Renewable Energy, Highways, and Road Projects
- Corporate and Transactional Taxation

Insolvency & Bankruptcy

Lex Supreme has significant experience in **Insolvency and Bankruptcy Code (IBC) matters**, advising and representing:

- Corporate Debtors
- Financial and Operational Creditors

- Resolution Professionals and Stakeholders

The Firm provides end-to-end support across the insolvency lifecycle and represents clients before **NCLT, NCLAT, High Courts, and the Supreme Court of India**

Why Lex Supreme?

Lex Supreme stands apart for its **strong Supreme Court litigation capability, AOR-led practice, and integrated arbitration, corporate, and insolvency expertise**. With a multidisciplinary team and pan-India presence, the Firm delivers **precise, practical, and result-oriented legal solutions** tailored to the evolving needs of businesses and individuals.

Whether in **constitutional litigation, commercial disputes, arbitration, corporate transactions, or insolvency proceedings**, Lex Supreme is committed to resolving complex legal challenges **efficiently, ethically, and effectively**.

OUR VISION

To be a trusted Indian law firm of global standing, known for excellence, integrity, and enduring client relationships.

OUR MISSION

To deliver strategic, innovative, and timely legal solutions that meet the highest international standards of quality and professionalism.

OUR VALUES

Excellence, integrity, client focus, accountability, innovation, and social responsibility.

Practice Areas

LITIGATION (Includes Civil /Commercial /Criminal /Matrimonial Disputes/ White Collar Crimes / Dispute Resolution / Arbitration)

Litigation in India is inherently complex and procedurally intensive, requiring strategic foresight, meticulous preparation, and persistent advocacy. **Lex Supreme** offers comprehensive litigation services across India, representing clients at every judicial and quasi-judicial level, including appearances before the Supreme Court of India, various High Courts, District Courts, Commercial Courts, and specialized Tribunals.

Our advocates are active members of the Supreme Court Bar Association, multiple High Court Bar Associations, and other leading Bar bodies nationwide. With a strong pan-India network of associates and briefing counsels, the Firm ensures seamless representation across jurisdictions while maintaining consistency in litigation strategy.

We represent clients in complex and high-stakes matters, including:

- **Special Leave Petitions (Civil & Criminal)**
- **Writ Petitions under Articles 32 and 226**
- **Civil and Criminal Appeals, Revisions, and Review Petitions**
- **Transfer Petitions and Curative Petitions**
- **Service and Employment Matters**
- **Commercial Suits and Contractual Disputes**
- **Recovery Suits, Summary Suits, and Execution Proceedings**
- **Injunction Matters (Mandatory & Permanent), Declaration Suits**
- **Property, Eviction, and Real Estate Litigation**
- **Employer-Employee and Industrial Disputes**

The Firm also has substantial experience in matrimonial and family litigation, including:

- **Divorce (contested and mutual consent)**
- **Restitution of Conjugal Rights and Judicial Separation**
- **Domestic Violence Proceedings**
- **Maintenance and Alimony Claims**
- **Child Custody, Guardianship, and Adoption**
- **Succession, Probate, and Family Settlement Disputes**

Additionally, Lex Supreme regularly handles matters relating to consumer protection, banking and financial recovery, insolvency-related disputes, taxation,

telecommunications, infrastructure and construction disputes, environmental litigation, product liability, medical negligence, intellectual property rights (including trade secrets, copyright, trademark enforcement, and online brand protection), arbitration-related court proceedings, and regulatory litigation before statutory authorities.

Our litigation approach is structured around:

- **Early case assessment and risk analysis**
- **Detailed pleadings with strong factual and legal foundations**
- **Interim relief strategy and urgent hearings**
- **Evidence planning and cross-examination strategy**
- **Appellate and post-judgment enforcement planning**
- **Alternative dispute resolution support, including mediation and court-annexed settlements**

With a client-centric philosophy and result-oriented advocacy, Lex Supreme prioritizes procedural compliance, ethical practice, confidentiality, and strategic precision at every stage of proceedings. Our objective is not merely to conduct litigation, but to craft sustainable legal solutions that safeguard our clients' rights and commercial interests.

CORPORATE, COMMERCIAL AND CONTRACTS

Lex Supreme maintains a strong and diversified Corporate, Commercial & Contracts practice, advising domestic enterprises, start-ups, growth-stage companies, and multinational corporations across sectors. Our team comprises seasoned corporate lawyers, Chartered Accountants, Company Secretaries, and sectoral consultants who bring integrated legal and regulatory insight to complex business transactions and corporate structuring matters.

We advise clients on the full spectrum of Indian corporate and commercial laws, combining technical precision with a deep understanding of industry dynamics. Our approach is strategic and solution-oriented – focusing not only on legal compliance but also on commercial viability, risk mitigation, tax efficiency, and long-term scalability.

Entry Strategy & Business Establishment in India

We regularly assist foreign investors, MNCs, private equity participants, and domestic promoters in:

1. Advising on the legal and regulatory framework for investing and conducting business in India, including sectoral restrictions and foreign investment norms.

2. Structuring optimal entry strategies – wholly owned subsidiaries, joint ventures, LLPs, branch offices, liaison offices, or strategic collaborations.
3. Obtaining approvals and registrations from regulatory authorities, ministries, and statutory bodies.
4. Incorporation and post-incorporation structuring of Companies and LLPs, including drafting of constitutional documents and governance frameworks.
5. Drafting and negotiating shareholders' agreements, joint venture agreements, collaboration agreements, technology transfer agreements, and IPR licensing and assignment agreements.
6. Advising on real estate acquisition, commercial leasing, title due diligence, and documentation for office, industrial, and infrastructure projects.
7. Ensuring ongoing statutory, secretarial, FEMA, corporate governance, and regulatory compliances.

We also advise on corporate restructuring, mergers & acquisitions, slump sales, demergers, share swaps, private placements, ESOP structuring, board governance issues, and exit strategies.

Contracts, Transactions & Documentation

Our Firm offers high-level expertise in structuring, negotiating, drafting, and closing business-critical contracts that are commercially robust and legally enforceable. These include:

1. EPC, Infrastructure, and Construction Contracts (including turnkey and design-build projects).
2. Project Finance and Security Documentation.
3. Asset Purchase and Business Transfer Agreements.
4. Share Purchase, Share Subscription, and Investment Agreements.
5. Joint Venture and Strategic Collaboration Agreements.
6. Commercial Lease, Conveyance, Mortgage, and Security Creation Documents.
7. Supply, Distribution, and Channel Partner Agreements.
8. Franchise and Brand Licensing Agreements.
9. Advertising, Marketing, and Trade Practice Documentation.
10. Technology, SaaS, Software Development, End-User License Agreements (EULAs), and IT Services Agreements.
11. Confidentiality, Non-Compete, and Data Protection Agreements.
12. Labour and Employment Contracts, HR Policies, Consultancy and Retainer Agreements.

In addition, we assist clients in due diligence exercises (legal and transactional), risk audits, compliance reviews, contract lifecycle management, dispute-avoidance structuring, and pre-litigation advisory.

INDUSTRY-FOCUSED & BUSINESS-ORIENTED ADVISORY

Our strength lies in delivering pragmatic advice tailored to the client's commercial realities. We understand that contracts must function effectively in live business environments, withstand regulatory scrutiny, and minimize exposure to future disputes. By integrating legal expertise with financial, regulatory, and operational perspectives, Lex Supreme ensures that each transaction is structured with clarity, enforceability, and strategic foresight.

With a client-centric approach and a strong understanding of Indian regulatory ecosystems, Lex Supreme provides seamless corporate advisory services—from incorporation and structuring to transaction closure and post-deal compliance—ensuring stability, scalability, and long-term business success.

INTERNATIONAL & DOMESTIC ARBITRATION:

Lex Supreme possesses substantial experience in domestic and international arbitration, representing clients in complex, high-value disputes across sectors including infrastructure, construction, energy, telecommunications, joint ventures, shareholder disputes, technology, and cross-border commercial transactions.

Our arbitration practice encompasses ad hoc as well as institutional proceedings, and our team is well-versed with the procedural frameworks and institutional rules of leading arbitral institutions, including:

- **London Court of International Arbitration (LCIA)**
- **International Chamber of Commerce (ICC)**
- **Hong Kong International Arbitration Centre (HKIAC)**
- **Singapore International Arbitration Centre (SIAC)**
- **International Centre for Settlement of Investment Disputes (ICSID)**
- **United Nations Commission on International Trade Law (UNCITRAL) Arbitration Rules**

Our lawyers regularly advise clients on drafting and negotiating arbitration clauses, determining seat and venue strategy, choice of governing law, and enforcement

considerations under the New York Convention framework. We represent clients in pre-arbitration strategy, invocation of arbitration, appointment and challenge of arbitrators, interim relief proceedings, jurisdictional objections, evidentiary hearings, cross-examination of witnesses and experts, and post-award enforcement or challenge proceedings before Indian courts.

Court-Connected Arbitration & Enforcement

We also have extensive experience in arbitration-related court proceedings, including:

- Applications for interim measures
- Appointment of arbitrators
- Challenges to arbitral awards
- Enforcement and execution of domestic and foreign awards
- Anti-arbitration and anti-suit injunctions

Our team ensures seamless coordination between arbitration proceedings and parallel litigation, safeguarding clients' commercial and strategic interests.

Partner-Led Strategy & Representation

The Firm's arbitration practice is led by its Partners, who bring strong courtroom advocacy experience before the Supreme Court of India and various High Courts, combined with deep knowledge of international commercial arbitration standards. The Partners are actively involved at every stage of proceedings – from initial risk assessment and strategy formulation to final hearing and enforcement – ensuring consistent, high-level representation.

Their experience spans:

- Advising multinational corporations, public sector undertakings, and high-net-worth individuals;
- Managing multi-jurisdictional disputes with foreign counsel coordination;
- Handling technically complex matters involving engineering, finance, and regulatory frameworks;
- Negotiating high-value settlements during or parallel to arbitral proceedings.

With a meticulous, strategy-driven approach and strong procedural command, Lex Supreme offers clients efficient, confidential, and commercially pragmatic dispute resolution solutions – whether in institutional arbitration, ad hoc proceedings, or investment treaty disputes.

MEDIATION & CONCILIATION:

Lex Supreme actively advises and represents clients in mediation and conciliation proceedings, recognizing the growing importance of consensual dispute resolution in achieving timely, cost-effective, and commercially sustainable outcomes. Our team assists clients at every stage—from pre-dispute advisory and strategy formulation to participation in court-referred and private mediation proceedings.

We regularly represent parties in mediation proceedings before court-annexed mediation Centres, private mediators, and institutional panels. Our services include:

- Pre-mediation risk assessment and settlement strategy
- Drafting mediation briefs and position statements
- Representation during mediation sessions
- Negotiation and structured settlement discussions
- Drafting and vetting of settlement agreements and consent terms
- Enforcement advisory of mediated settlements

Our lawyers are trained in modern mediation techniques and negotiation frameworks, including MPCP (Mediation Process & Conflict Prevention) training, which enhances our ability to approach disputes with a solution-oriented, interest-based negotiation strategy rather than purely adversarial positioning. This enables us to safeguard our clients' legal rights while preserving business relationships wherever commercially desirable.

We handle mediation and conciliation in a wide range of disputes, including commercial and contractual disputes, shareholder and partnership conflicts, matrimonial and family matters, employer–employee disputes, real estate conflicts, consumer disputes, and pre-arbitration conciliation under statutory frameworks.

With a balanced approach combining legal acumen and structured negotiation skills, Lex Supreme ensures that mediation and conciliation proceedings are conducted strategically, confidentially, and with a clear focus on achieving enforceable and practical outcomes for our clients.

INSOLVENCY & RESTRUCTURING

The landscape of debt restructuring and insolvency resolution in India has undergone a fundamental transformation with the enactment of the Insolvency and Bankruptcy Code, 2016. The evolving jurisprudence and strict statutory timelines have made insolvency

proceedings both technically demanding and strategically complex. The Government of India continues to strengthen the regulatory framework to ensure effective and time-bound implementation of the Code.

Lex Supreme possesses significant experience in handling high-profile corporate insolvency and bankruptcy matters across sectors. We advise and represent corporate debtors, financial creditors, operational creditors, resolution applicants, promoters, guarantors, and other stakeholders throughout the insolvency resolution and liquidation process.

Our multidisciplinary team comprises qualified Insolvency Resolution Professionals (IRPs), Company Secretaries, Chartered Accountants, and experienced lawyers who provide end-to-end strategic and procedural support, including:

- Initiation and defense of Corporate Insolvency Resolution Process (CIRP) proceedings
- Advisory on pre-insolvency strategy and restructuring options
- Representation before the National Company Law Tribunal (NCLT) and National Company Law Appellate Tribunal (NCLAT)
- Filing and verification of claims
- Assistance in constitution and advisory to the Committee of Creditors (CoC)
- Drafting and negotiation of Resolution Plans
- Advisory on liquidation proceedings and voluntary liquidation
- Cross-border insolvency and recognition issues
- Personal insolvency and guarantor proceedings

We assist stakeholders in navigating complex issues involving distressed assets, avoidance transactions, preferential and fraudulent transfers, valuation disputes, enforcement of security interests, and restructuring of debt portfolios. Our approach integrates legal precision with commercial insight, ensuring that insolvency strategies are aligned with business realities and stakeholder objectives.

With strong litigation capabilities and practical restructuring expertise, Lex Supreme delivers effective representation and strategic solutions in insolvency and bankruptcy matters – whether aimed at revival, resolution, restructuring, or orderly liquidation

EMPLOYMENT LAWS & INDUSTRIAL RELATIONS

Employment & Labour Laws Practice

Lex Supreme offers comprehensive advisory and compliance services in Employment and Labour Laws, assisting organizations across sectors in establishing legally compliant, efficient, and ethically sound workplace frameworks. Our practice supports employers at every stage of the employment lifecycle – from policy formulation and onboarding to disciplinary action, restructuring, and separation.

Workplace Policies & Regulatory Framework

We assist in the preparation and implementation of:

- Work Regulations, HR Manuals, Staff Handbooks, and Standing Orders
- Conditions of Service documentation
- Social benefits policies and employee welfare frameworks
- Codes of Ethics, Disciplinary Rules, and Grievance Redressal Mechanisms
- Leave, compensation, and workplace conduct policies

Our team drafts structured and enforceable documentation tailored to industry needs while ensuring compliance with applicable Indian labour laws.

Labour Law Audit, Due Diligence & Compliance Review

We conduct detailed labour law audits and compliance reviews, including:

- Inspection of statutory registers and records
- Identification of compliance gaps and risk exposure
- Advisory on corrective and remedial measures
- On-site physical inspection of factories and establishments
- Compliance structuring for multi-location operations

Code of Conduct & Sexual Harassment Compliance

We draft and implement comprehensive Employee Codes of Conduct and workplace ethics policies designed to strengthen corporate governance and brand reputation. Our services include:

- Drafting Sexual Harassment Prevention Policies
- Assistance in constitution and training of Internal Committees
- Framing procedures for prevention, prohibition, and redressal of workplace harassment
- Drafting anti-harassment and anti-discrimination policies

Establishment Registration & Statutory Compliance

We advise companies on:

- Registration and licensing of establishments and factories
- Maintenance of statutory records and registers
- Compliance management for contractors and contract labour
- Welfare, health, and safety compliance obligations
- Policy frameworks for engagement and licensing of contract labour

Social Security & Employee Benefits Advisory

We provide advisory on social security legislations and compliance, including:

- Provident Fund and Employees' State Insurance
- Gratuity and Bonus
- Maternity benefits and other statutory entitlements
- Insurance, health, and safety obligations
- Structuring employee benefit schemes in compliance with statutory requirements

We also advise management on ensuring compliance with welfare and workplace safety standards across industrial and commercial establishments.

Severance, Retrenchment & Termination Advisory

Our Firm advises management on:

- Retrenchment and redundancy laws
- Wrongful termination risk mitigation
- Drafting termination letters and separation documentation
- Severance structuring and exit negotiations
- Handling employee disputes and claims

Employment Contracts & Documentation

We draft and negotiate comprehensive employment-related agreements, including:

- Employment Contracts and Offer Letters
- Retainership and Consultancy Agreements
- Non-Disclosure and Confidentiality Agreements

- Probation and Confirmation Clauses
- Secondment Agreements (Inbound/Outbound)
- Business Transfer Agreements involving employee transition

Trade Union & Industrial Relations

We advise management on industrial relations matters, including:

- Negotiations and collective bargaining with trade unions
- Legal strategy in labour disputes
- Compliance with trade union laws
- Representation before labour authorities and tribunals

Workplace Accidents & Employer Liability

We provide advisory on employer liability – civil and criminal – arising from workplace and fatal accidents, including compensation claims, statutory reporting, and compliance management to mitigate risk exposure.

Factories & Industrial Establishments

We assist clients in:

- Registration and licensing of factories
- Implementation of statutory health and safety safeguards
- Compliance with welfare and working condition standards
- Structuring internal compliance systems for large industrial operations

With a practical and compliance-focused approach, Lex Supreme ensures that employers operate within the statutory framework while maintaining a balanced, legally secure, and professionally managed workforce environment.

ENVIRONMENT AND REGULATORY ADVISORY:

Lex Supreme provides comprehensive advisory services on environmental laws, sustainability compliance, and regulatory frameworks at both national and international levels. We advise clients on the interpretation and implementation of environmental treaties, domestic legislation, and evolving regulatory standards that impact infrastructure, manufacturing, energy, real estate, and industrial operations.

Our services include:

- Advisory on national and international environmental treaties and legislative frameworks
- Pollution control compliance across air, water, land, and hazardous waste management regimes
- Environmental implications arising from construction and infrastructure projects
- Environmental due diligence in mergers, acquisitions, and business transfers
- Risk assessment and regulatory compliance planning

We counsel clients on eco-auditing, environmental impact assessments (EIA), and sustainability compliance mechanisms, helping them align operational practices with statutory obligations and ESG standards. Our team assists in obtaining environmental clearances, consents to establish and operate, and other regulatory approvals required for industrial and infrastructure projects.

In addition, we conduct environmental audits, identify potential liabilities, and advise on remediation strategies to mitigate regulatory exposure and reputational risk. With a strategic and compliance-oriented approach, Lex Supreme ensures that clients operate within the environmental regulatory framework while maintaining sustainable and responsible business practices.

POSH COMPLIANCE

POSH Compliance & Workplace Safety Advisory

Lex Supreme offers comprehensive POSH (Prevention of Sexual Harassment) compliance services aimed at helping organizations foster a safe, respectful, and legally compliant work environment. Our services are structured to ensure adherence to the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 while promoting a culture of dignity and accountability.

Our POSH compliance solutions include:

- **Policy Drafting & Customization:** Designing and implementing comprehensive POSH policies tailored to the size, structure, and operational requirements of the organization.
- **Awareness & Training Programs:** Conducting interactive training sessions and workshops for employees, senior management, and Internal Committee members to enhance awareness of legal obligations and workplace responsibilities.

- **Internal Committee (IC) Support:** Assisting in the constitution and restructuring of Internal Committees, including advisory on roles, procedures, and documentation.
- **Complaint Redressal Framework:** Establishing secure, confidential, and structured reporting mechanisms for complaints, ensuring procedural fairness and transparency.
- **Inquiry & Investigation Assistance:** Providing legal guidance during complaint inquiries to ensure compliance with statutory timelines and principles of natural justice.
- **Compliance Review & Audit:** Periodic review and updating of POSH policies and practices to align with evolving legal standards and best practices.

With a proactive and prevention-focused approach, Lex Supreme ensures that organizations not only meet statutory requirements but also cultivate a professional workplace culture built on respect, equality, and legal compliance.

INTELLECTUAL PROPERTY & INFORMATION TECHNOLOGY

Lex Supreme provides end-to-end legal services for the creation, protection, commercialization, and enforcement of intellectual property and technology assets. We assist clients across diverse industries in safeguarding their innovations, brands, creative works, and digital assets while maximizing their commercial value.

Our practice covers the full spectrum of IP rights, including:

- Patents
- Trademarks
- Industrial Designs
- Copyright

We advise on IP strategy, portfolio management, registration, prosecution, opposition, and enforcement actions, including infringement proceedings and brand protection measures.

In addition, we provide comprehensive advisory on commercial transactions involving intellectual property and technology assets. Our services include drafting, structuring, and negotiating:

- Strategic licensing agreements

- Technology transfer agreements
- Joint venture and collaboration agreements
- IP assignment and commercialization documentation
- Distribution, agency, and supply agreements
- Sponsorship and brand endorsement contracts
- Software and IT services agreements

Our team combines legal expertise with commercial insight to ensure that intellectual property assets are effectively protected, strategically monetized, and contractually secured in both domestic and cross-border transactions.

COMPETITION LAW & ANTI-TRUST

The centre of gravity in antitrust law has shifted with the globalization of regulation and enforcement. Clients seek the advice of our antitrust lawyers and count on our experience in litigation against governmental authorities or private parties and counseling on delicate questions. Our lawyers have vast experience in all aspects of competition law matters, including devising compliance programs relating to competition law and requisite regulatory filings in this regard. Our core competition law practice group is assisted by in-house experts from other related key areas such as M&A, corporate compliances, intellectual property, litigation etc. Firm represents both companies and senior executives under investigation by national and transnational authorities such as the Competition Commission of India and other governing bodies focused on trade restrictions, unfair competition and antitrust. We advise clients on pragmatic risk management strategies, compliance policies, crisis management and litigation exposure assessment. Our extensive economic and commercial understanding and depth of cross border experience is well suited to advising companies on international trade matters and on issues relating to cartels and behavioural investigations by governing authorities.

ANTI-BRIBERY LAWS

The firm has vast experience in all aspects of anti-corruption matters, including devising compliance programs relating to antibribery, anti-corruption laws/rules and requisite regulatory filings in this regard. Our anti-bribery practice group is assisted by in-house experts from other related key areas such as corporate compliances, due diligences, litigation etc.

STARTUP ADVISORY SERVICES

We provide comprehensive legal support to emerging businesses. We assist with seed funding and venture capital agreements, ensuring a smooth process for securing investment. Our team also offers intellectual property protection tailored to startups, helping safeguard innovations and brand identity. We provide compliance advisory services to navigate regulatory requirements and ensure your business operates within legal frameworks. Additionally, we help startups implement Employee Stock Ownership Plans (ESOPs) to attract and retain talent while aligning employee interests with company growth.

OUR TEAM

FOUNDERS AND MANAGING PARTNERS



Manish Kumar

*Founder and Managing Partner
Advocate-on-Record, Supreme
Court of India
(B.Sc., LL.B., LL.M., Post
Graduate Diploma in
Alternative Dispute Resolution)
Arbitrator | Mediator |*

Manish Kumar is an **Advocate-on-Record at the Supreme Court of India, Arbitrator, and Accredited Mediator**, with a well-established practice in constitutional, civil, criminal, commercial, banking, arbitration, and regulatory litigation. He completed his **Bachelor of Science** from *Ramjas College, University of Delhi*, and thereafter pursued his **LL.B. from Campus Law Centre, Faculty of Law, University of Delhi*. He enrolled with the **Bar Council of Delhi in 2015** and subsequently qualified the **prestigious Advocate-on-Record Examination of the Supreme Court of India**.

He further strengthened his dispute-resolution expertise by completing a **Post Graduate Diploma in Alternative Dispute Resolution (ADR) from the Indian Law Institute (ILI), New Delhi**. He is a **Qualified Mediator under the Mediation and Conciliation Project Committee (MCPC), Supreme Court of India, an Empanelled Arbitrator with the International Institute of Dispute Resolution and Conciliation (IIDRC)**, and regularly acts as an **Arbitrator and Mediator** in commercial, contractual, and civil disputes.

With extensive experience in handling complex and high-stakes matters, Manish Kumar regularly appears and argues cases before the **Supreme Court of India, Delhi High Court, other State High Courts**, and a wide range of **judicial and quasi-judicial forums** across the country. His practice spans **Special Leave Petitions, writ petitions, civil and criminal appeals, transfer petitions, review**

and curative petitions, contempt matters, Public Interest Litigations, commercial and recovery suits, insolvency proceedings, arbitration, mediation, and execution of decrees.

He has developed significant expertise before specialized forums including the **National Company Law Tribunal (NCLT/NCLAT), Debt Recovery Tribunals (DRT/DRAT), National Consumer Disputes Redressal Commission (NCDRC), Real Estate Regulatory Authority (RERA), National Green Tribunal (NGT), Central and State Administrative Tribunals, Armed Forces Tribunal, and Electricity Regulatory Commissions and Appellate Tribunals.**

As the **Founder and Managing Partner of LEX Supreme (Attorneys and Legal Consultants)**, he leads a multidisciplinary team providing litigation, arbitration, mediation, and advisory services to **multinational corporations, public sector banks, domestic companies, institutions, and individual clients.** He is also a **Panel Lawyer for Canara Bank**, representing the bank in recovery proceedings, SARFAESI matters, writ petitions, and appeals before constitutional courts and tribunals.

Known for his **strategic clarity, deep legal analysis, and solution-oriented approach**, Manish Kumar is widely respected for offering **practical, economical, and client-centric legal advice.** His ability to combine courtroom advocacy with effective alternative dispute resolution mechanisms enables efficient resolution of disputes across **civil, criminal, commercial, service, and family law matters.**



Md. Sadath Hussain

Founder & Managing Partner
Advocate-on-Record, Supreme
Court of India
(B.E., LL.B., Post Graduate
Diploma in Alternative Dispute
Resolution)
Accredited Mediator – MCPC,
Supreme Court of India

Md. Sadath Hussain is an Advocate-on-Record at the Supreme Court of India and an Accredited Mediator under the Mediation and Conciliation Project Committee (MCPC), Supreme Court of India. He completed his graduation from Osmania University in 2013 and thereafter pursued his Bachelor of Laws (LL.B.) from Pendekanti Law College, affiliated with Osmania University, graduating in 2016. He was enrolled with the Bar Council of Telangana in the same year and subsequently qualified the prestigious Advocate-on-Record Examination of the Supreme Court of India.

With extensive experience in handling complex and high-stakes litigation, Md. Sadath Hussain has practiced widely before the **Supreme Court of India, Delhi High Court, High Court for the State of Telangana, High Court of Andhra Pradesh**, subordinate courts, and various **judicial and quasi-judicial forums** across **Delhi, Hyderabad, Visakhapatnam**, and other States. His practice before the Supreme Court includes **Special Leave Petitions, civil and criminal appeals, statutory appeals**, and matters arising under diverse legislative frameworks.

He has developed significant expertise in **criminal, civil, and commercial litigation**, with particular focus on **criminal law, civil disputes, consumer protection matters, labour and service disputes, rent and eviction proceedings, matrimonial and family law matters, negotiable instruments cases**, and allied areas. He regularly appears before specialized forums such as the **National Company Law Tribunal (NCLT/NCLAT), National Green Tribunal (NGT), Central Administrative Tribunal (CAT), Debt Recovery Tribunals (DRT/DRAT),**

Real Estate Regulatory Authority (RERA), and Arbitral Tribunals.

A **dedicated and result-oriented advocate**, Md. Sadath Hussain provides comprehensive legal counsel and effective courtroom representation, with his practice extending to **arbitration and mediation**. As an **MCPC-qualified Mediator of the Supreme Court of India**, he actively promotes amicable and efficient dispute resolution, offering practical and client-focused alternatives to prolonged litigation.

He follows a **client-centric approach**, prioritizing a clear understanding of each client's concerns and delivering **timely, strategic, and realistic legal advice**. His objective is not only to resolve legal disputes effectively but also to ensure that clients remain **well-informed, confident, and supported throughout the legal process**, with a steadfast commitment to ensuring that every client's voice is heard and justice is meaningfully pursued.

Our Senior Litigation Partners



Trilok Singh
Advocate, Delhi High Court
Litigating Partner
B.A, LL.B.(DU), Mediator

Trilok Singh is an Advocate and Mediator, holding a B.A. LL.B. from the University of Delhi. He is empanelled as Special Panel Counsel for the Union of India and has also served as Panel Counsel for the University of Delhi and the Municipal Corporation of Delhi (MCD).

He has developed significant expertise in **criminal, civil, and commercial litigation**, with particular focus on **criminal law, civil disputes, consumer protection matters, labour and service disputes, rent and eviction proceedings, matrimonial and family law matters, negotiable instruments cases**, and allied areas. He regularly appears before specialized forums such as the **National Company Law Tribunal (NCLT/NCLAT), National Green Tribunal (NGT), Central Administrative Tribunal (CAT), Debt Recovery Tribunals (DRT/DRAT), Real Estate Regulatory Authority (RERA)**, and **Arbitral Tribunals**.



Avinash Sharma
Litigation partner
Advocate, Supreme Court of India
(B.A., M.A, LL.B.)

Avinash Sharma is a dedicated and dynamic legal practitioner with substantial experience in litigation and legal consultancy. With a strong academic foundation, holding degrees of M.A. and LL.B. from the Campus Law Centre, Faculty of Law, University of Delhi, he blends scholarly insight with practical courtroom proficiency.

He is actively practicing before the Supreme Court of India, as well as various High Courts, subordinate courts, and tribunals, representing individuals, families, and institutions across a broad spectrum of legal matters. His practice is marked by strategic advocacy, meticulous preparation, and a client-centric approach.

ASSOCIATES



Nikita Kumari

Associate

Advocate, Supreme Court of India

(B.A., M.A, LL.B.)

Nikita is a dedicated legal professional enrolled with the Bar Council of Delhi in 2024, bringing fresh perspective and academic excellence to Legal field. She pursued her LL.B. from Campus Law Centre, Faculty of Law, University of Delhi, which is renowned for its rigorous curriculum and distinguished alumni. With a deep interest in political and legal theory, she holds a Master's degree in Political Science and a Bachelor's degree from Bharti College, University of Delhi, she combines rigorous legal knowledge with an interdisciplinary perspective.



Anushka Singh

Associate

Advocate, Delhi High Court

(B.A, LL.B.)

Anushka Singh is an Associate at Lex Supreme Attorneys & Legal Consultants, with a focused practice in litigation and dispute resolution. She completed her B.A. LL.B. from Amity University, Noida, following her schooling at Army Public School, Ambala Cantt. During her academic tenure, she actively participated in moot court and ADR competitions, cultivating a structured advocacy style and a disciplined approach to legal argumentation.

With a strong command over legal research, drafting, and statutory interpretation, Anushka contributes extensively to litigation strategy, pleadings, and court proceedings undertaken

by the firm. A keen reader and committed learner, she approaches every matter with analytical depth, clarity of thought, and meticulous preparation - ensuring that each brief is handled with precision and strategic foresight.

CONTACTS DETAILS



Registered Office

5/28-A, Lower Ground Floor, Jungpura-B, New Delhi-110014.

Hyderabad Office

Flat No.203, Laxmi Apartments, Laxmi Nagar colony, Near Pillar No.68,
Mehdipatnam, Hyderabad-500028.

Mumbai Office

Office No.24AB, 2nd Floor, Bansilal Building, Homi Modi Street, Fort Mumbai-
400001

Website:- www.lexsupreme.com

Email:- contact@lexsupreme.com

Mob:- 9968466963, 9989098601