



LEX SUPREME

ATTORNEYS AND LEGAL CONSULTANTS

About Us

Lex Supreme (“Firm”) is a distinguished full-service Indian law firm established by two Advocates-on-Record, Supreme Court of India **Mr. Manish Kumar** and **Md. Sadath Hussain** and supported by a team of Resolution Professionals, Chartered Accountants, and Industry Experts. Headquartered in New Delhi and all have offices at Hyderabad and Mumbai. The Firm operates through a robust network of associate offices across India, providing seamless legal services nationwide.

The Firm’s advocates are authorized to practice across India and work closely with a network of highly skilled lawyers in major commercial hubs. With a diverse team of professionals holding qualifications in law, accountancy, company secretarial practices, and management, Lex Supreme combines international-class expertise with a commitment to excellence in service delivery. Lex Supreme is dedicated to offering business-focused, innovative, and cost-efficient legal solutions to its clients.

KEY PRACTICE AREAS

Litigation and Dispute Resolution

The Firm specializes in:

- Matters before the Supreme Court including Special Leave Petitions, Writ Petitions, Civil and Criminal Appeals, Public Interest Litigations, Transfer Petitions, Review and Curative Petitions and all other Legal Proceedings before the Supreme Court of India.
- Litigation in High Courts, District Courts, and judicial/quasi-judicial bodies, such as:
 - National Company Law Tribunal (NCLT) & Appellate Tribunal (NCLAT)
 - National Green Tribunal
 - Central And State Administrative Tribunals
 - Tax Tribunals
 - Competition Commission of India
 - Electricity Tribunal
 - Telecom Disputes Tribunal
 - Other designated adjudicatory bodies

Corporate and Transactional Services

The Firm is proficient in handling large-scale and complex corporate matters, including:

- Mergers & Acquisitions
- Corporate Restructuring
- Joint Ventures
- Inbound and Outbound Investments
- Private Equity and Venture Capital Transactions
- Real Estate Transactions
- Infrastructure Projects
- Financing for Power, Renewable Energy, Highways, and Road Projects
- Corporate Taxation

Insolvency and Bankruptcy

With extensive experience in corporate insolvency and bankruptcy, the Firm provides strategic counsel to corporate debtors, creditors, and stakeholders. It assists clients throughout the insolvency process and represents them in related court and tribunal proceedings.

Why Lex Supreme?

With a multidisciplinary team of lawyers, insolvency professionals, and industry specialists, Lex Supreme delivers comprehensive and tailored legal solutions. The Firm is committed to resolving complex legal issues efficiently and effectively, whether in litigation, corporate transactions, or insolvency matters.

OUR VISION

To be a premier Indian law firm commanding trust, respect and everlasting professional relationships from clients globally.

OUR MISSION

To provide effective and innovative legal solutions to our clients in a time bound manner adhering to internationally acceptable standards of quality.

OUR VALUES

To attain professional excellence.

To always act with fairness, integrity, ethics, diligence and social responsibility.

To have passion to resolve clients' problems and exceed clients' expectations.

Practice Areas

LITIGATION (INCLUDES WHITE COLLAR CRIMES / DISPUTE RESOLUTION / ARBITRATION)

Litigation is a very complex and time taking process in India demanding patience and robust strategic approach. FIRM is handling litigation matters throughout India including the Supreme Court of India, various High Courts, District Courts and Tribunals including Our Lawyers are members of Supreme Court Bar Association, High Court Bar Association as well as other Associations of various Bars.

Our team of lawyers handle the most complex disputes such as Special Leave Petition (Criminal & Civil), Writ Petitions, Service Matter, Appeals, Revisions, Transfer Petitions, Suit for Recovery of Money, Suit for Damages, Mandatory and Permanent Injunctions, Suit for Damages, Mandatory and Permanent Injunctions, Declaration Suits, Commercial and Contractual disputes, Eviction Suits, Proper Suits, Employee/Employer claims etc. In addition, Lex Supreme litigation team regularly handles a variety of issues ranging from recovery of payments, consumer laws, employment law, product liability, medical negligence, environmental litigation, construction disputes, matrimonial matters, disputes involving contracts and property, IPR related litigation including trade secrets and brand protection on the internet, infrastructure and telecommunications, taxation etc.

CORPORATE, COMMERCIAL AND CONTRACTS

FIRM has an excellent Corporate, Commercial & Contracts Law Practice. Our expert corporate lawyers, chartered accountants, company secretaries and other professionals enjoy high reputation in matters related to all corporate & commercial laws of India and are adept in handling complex commercial and corporate legal matters, advising on entry strategies, risk identification, structuring, planning and documentation. We have been advising several MNCs in India on their myriads of day-to-day business activities and legal issues.

Our team combines its expertise over relevant corporate & commercial laws along with its comprehensive understanding of clients' industry and business. This holistic approach enables our Firm to offer its clients proactive legal solutions which are business oriented, pragmatic and workable in real business environment.

We assist our clients in:

1. Understanding legal and regulatory aspects of investing in India and doing business in India;
2. Developing an appropriate entry strategy for setting up business in India;
3. Seeking approvals from various authorities wherever required;
4. Incorporation/setting up of suitable entity like Company, LLP, Branch Office, Representative Office, etc.;

5. Drafting and execution of legal documentation like shareholders agreement, joint venture agreement, collaboration agreement, technology transfer agreement, IPR license and assignment agreements, etc.;
6. Setting up of office and advising clients on Real Estate issues, drafting of agreements for acquisition of land/office/buildings.
7. Undertaking applicable legal and regulatory compliances; and matters.

In addition, Firm's lawyers offer top class professional expertise and experience in structuring, negotiation, drafting and closing of the business-critical contracts which include:

1. EPC Contracts and Construction Contracts – which may be very large and complex in nature;
2. Project Finance Documentation;
3. Asset Purchase Agreements;
4. Business Transfer Agreements;
5. Share Purchase/Shares Subscription Agreements;
6. Lease Agreements for large commercial properties;
7. Conveyance and Mortgage Documents;
8. Sales Agreements;
9. Distributorship Agreements;
10. Franchise Agreements;
11. Trade practices, Advertising and Promotions related agreements;
12. Technology Agreements;
13. Software Agreements including End-User Agreement, Joint Development Agreement, Service & Repair Agreements, Disclaimers;
14. Labour and Employment Agreements.

INTERNATIONAL & DOMESTIC ARBITRATION:

We also have significant experience of conducting arbitration proceedings and well informed of all the key institutional rules, including those of the LCIA, ICC, HKIAC, SIAC and ICSID, as well as the UNCITRAL Rules.

MEDIATION & CONCILIATION:

We actively advise and represent clients in matters undergoing mediation or conciliation proceedings

INSOLVENCY & RESTRUCTURING

Dealing with restructuring of debts & securities and insolvency has become very challenging with the enactment of the Insolvency and Bankruptcy Code in 2016. The Government of India is taking every possible step to ensure effective implementation of the Code. The Firm has extensive experience in handling high profile corporate insolvency and bankruptcy.

The Firm has a team of qualified Insolvency Resolution Professionals, company secretaries and lawyers who offer strategic advice to corporate debtors, creditors and other stakeholders during the insolvency proceedings and provide professional services required during the process and represent them in court/tribunal proceedings. Our experienced lawyers can handle complex cases involving companies with distressed assets both from the legal and the business side in an effective manner.

EMPLOYMENT LAWS & INDUSTRIAL RELATIONS

FIRM's Employment-Labour Laws practice covers broadly the following services:

Preparation of Work Regulations / HR Manual / Staff Handbook / Standing Orders:

Drafting and documentation of conditions of service, social benefits, rules and regulations, code of ethics, disciplinary and grievance matters, leaves, benefits and various other policies. Conducting Audit / Due Diligence/ Compliance Review of Labour Laws: Inspection of records, highlighting discrepancies and advising remedial measures. Conducting on-spot physical inspection of factories and establishments.

Preparation of Employees Code of Conduct, Sexual Harassment Policy Etc:

Drafting a policy/ manual/ code of fair ethics and good conduct applicable to employees at workplace and outside workplace for strengthening the image/brand of the company and minimizing the image of the company and minimizing the risk of violation of the applicable laws We also assist companies in

Advising on registration of establishments, maintenance of registers and other records, contractors and ensuring compliance of the applicable laws. We also advise management for ensuring compliance with applicable provisions relating to welfare, health, safety and conditions of service of contract labour. Hiring of contract labour, licensing of framing suitable policy and procedure to prevent and deal with sexual harassment of women employees at work place.

Advice on Social Security and Insurance Benefits:

Advising on Social Security Laws and compliance requirements as well as various social security issues and providing assistance to the management for complying with the health and safety issues.

Severance and Retrenchment Laws:

Advising management on various policies regarding Indian retrenchment laws and compliance thereof, wrongful dismissal, handling redundancy claims.

Social Benefits:

Advising on Maternity Benefit Act for ensuring compliance of the provisions of maternity and other benefits to the women employees. We also help clients by advising and drafting of anti-harassment policies. We also advise Clients on various legislations relating to Bonus, Gratuity,

Employees State Insurance, Provident Fund, etc. to ensure compliance of the provisions envisaged therein.

Contracts:

Advising and drafting business transfer agreements wherein employees are transferred to another company, drafting of Employment Contracts, Retainership Agreement, Termination Letter, Probation Clauses, Non-Disclosure Agreements, Confidentiality Agreement, Secondment Agreement (inbound/outbound), etc.

Trade Union Laws and related activities

Advising the management in handling and negotiating with trade unions, laws applicable and their compliance thereof.

Workplace accident and fatal accident compensation Law:

Advising the management on employer's liability (civil and criminal) for compensation payable to an employee involved in an accident fatal or otherwise and ensuring compliance with applicable laws.

Factories Law:

Advising the management on registration and licensing of factories, health and safety safeguards to be maintained, and welfare and other such conditions of service and ensuring compliance of the applicable laws.

REAL ESTATE & CONSTRUCTION

Real estate is the world's largest asset class and our work for organizations active in the sector, whether they're lenders, borrowers, investors, developers or occupiers, gives us a deep understanding of the industry and the way it operates.

Real estate deals are becoming ever more complex and with the introduction of the Real Estate (Registration & Development) Act 2017, housing project developers as well as agents have to comply with new rules as prescribed and the Firm can assist in the registration process as well as development and planning of projects and construction, risk identification and appraisal, representation and liaising with regulators and Government authorities, tax, finance and re-financing, securitization, real estate investment fund formation, structuring and joint ventures, and real estate mergers and acquisitions.

Lex Supreme provides comprehensive services in all aspects of property and real estate transactions including title due diligence, sale-purchase, leasing, construction development, mortgage and litigation in respect of industrial, commercial and residential property.

Besides, serving clients on the traditional sale and purchase transactions, our Firm has multifaceted areas of real estate practice which includes the following:

Entry Level Strategy Planning:

Entry level legal advice and structuring of FDI for individual foreign investors, foreign companies, WOS, Foreign Institutional Investors and NRIs/PIOs.

Location & Site Analysis and Title Due Diligence:

Legal Assistance for finalizing most favorable/preferred location and other allied searches including vetting of documents and verification of title.

Due Diligence:

Carrying out thorough and exhaustive client specific and also client specified (in particular instances) Due Diligences and similar exercises before advising clients.

Legal Risk Identification and Appraisals:

Identification of legal risks and arriving at appraisals through experts for real estate transactions, development projects and infrastructure projects.

Finance and Re-financing:

Legal assistance and advice for arranging project finance and also for arranging refinance on existing projects.

Auctioning/Bidding:

Legal assistance and advice for auctioning, bidding and contesting for deals.

Representation and Liaising with Government Authorities:

For securing various clearances from various Government authorities.

Tax Structuring and Planning:

Legal advice in structuring taxation strategy for Real Estate Projects (Income-Tax, GST etc.) and Tax Planning for the same.

Transactional Compliance:

Assistance in mandatory legal compliances for various transactions.

Joint Ventures and Joint Developments:

Advice on structuring of domestic as well as cross border joint ventures and Joint Development Agreements.

Real Estate Legal Advisory & Litigation:

Our Firm is adept in handling advisory and litigation in real estate related projects including the following work

1. Lease related Legal Assistance an Administration.
2. Construction and Development of projects and related contracts.
3. Complete legal procedural advice for regular Pre/Post Purchase/Sale and all relevant documentation including, Issuance of Letterof-Intent, Public Notice, Agreement-to-Sale, Sale Deed etc.
4. Appointment of Broker, Project Manager, Architect, Interior Decorator, Certified Surveyor, Certified Valuer, Civil Contractor and other Contractors and Sub-Contractors for the entire/part transaction/deal/project.
5. Dispute Resolution and Litigation including Landlord/Tenant Proceedings: CRI's Litigation Practice Group handles, represents and advises client concerns in litigation and Dispute Resolution on a caseto-case basis vis-à-vis Landlord/Tenant, Buyer/Seller, Lessor/Lessee matters

ENVIRONMENT LAWS:

Advising the client on National and International treaties and legislations. Pollution Control in any environmental medium, construction related environmental issues, environment implications on the acquisitions and/ or sale of business and regulatory compliances. Counselling the client on issues in relation to eco-auditing and Eco assessment. Assisting in obtaining environmental clearances for infrastructure projects as well as environmental audits.

POSH COMPLIANCE

We recognize the critical importance of maintaining a safe and respectful workplace, and our POSH compliance services are designed to assist organizations in creating and sustaining environments free from sexual harassment. Our Services are:

- Crafting comprehensive POSH policies tailored to your organizational needs.
- Conducting interactive sessions to educate employees and management on POSH norms and their responsibilities.
- Establishing clear and confidential channels for reporting incidents.
- Implementing fair and thorough processes to address complaints effectively.
- Reviewing and updating POSH practices to ensure ongoing compliance with legal standards.

FASHION LAW

Our Fashion Law services focus on providing comprehensive legal support to designers and brands. We specialize in trademark protection, ensuring that intellectual property rights are safeguarded within the fashion industry. We assist with drafting and negotiating licensing agreements and contracts to protect your business interests. Our expertise also extends to counterfeit detection and litigation, helping you combat infringement and maintain brand integrity. Additionally, we guide fashion businesses through the complexities of regulatory compliance to ensure adherence to industry standards and legal requirements.

INTELLECTUAL PROPERTY & INFORMATION TECHNOLOGY

We offer a full range of legal services for the acquisition, commercialization, and enforcement of intellectual property and technology assets in the areas of Patents, Trademarks, Designs and Copyright. We advise clients on commercial contracts relating to the exploitation of IP rights including strategic licensing, joint venture and collaboration documentation, Distribution, agency, supply, sponsorship and other commercial agreements.

COMPETITION LAW & ANTI-TRUST

The centre of gravity in antitrust law has shifted with the globalization of regulation and enforcement. Clients seek the advice of our antitrust lawyers and count on our experience in litigation against governmental authorities or private parties and counseling on delicate questions. Our lawyers have vast experience in all aspects of competition law matters,

including devising compliance programs relating to competition law and requisite regulatory filings in this regard. Our core competition law practice group is assisted by in-house experts from other related key areas such as M&A, corporate compliances, intellectual property, litigation etc. Firm represents both companies and senior executives under investigation by national and transnational authorities such as the Competition Commission of India and other governing bodies focused on trade restrictions, unfair competition and antitrust. We advise clients on pragmatic risk management strategies, compliance policies, crisis management and litigation exposure assessment. Our extensive economic and commercial understanding and depth of cross border experience is well suited to advising companies on international trade matters and on issues relating to cartels and behavioural investigations by governing authorities.

ANTI-BRIBERY LAWS

The firm has vast experience in all aspects of anti-corruption matters, including devising compliance programs relating to antibribery, anti-corruption laws/rules and requisite regulatory filings in this regard. Our anti-bribery practice group is assisted by in-house experts from other related key areas such as corporate compliances, due diligences, litigation etc.

STARTUP ADVISORY SERVICES

We provide comprehensive legal support to emerging businesses. We assist with seed funding and venture capital agreements, ensuring a smooth process for securing investment. Our team also offers intellectual property protection tailored to startups, helping safeguard innovations and brand identity. We provide compliance advisory services to navigate regulatory requirements and ensure your business operates within legal frameworks. Additionally, we help startups implement Employee Stock Ownership Plans (ESOPs) to attract and retain talent while aligning employee interests with company growth.

OUR LEADERS



Manish Kumar

*(Managing Partner)
(Advocate-On-Record, Supreme Court
of India)
(B.Sc., L.L.B, L.L.M, P.G.D.A.D.R.)*

Manish Kumar completed his graduation from **Ramjas College, University of Delhi** in 2012 and pursued his L.L.B. from **Campus Law Centre, Faculty of Law, Delhi University**, graduating in 2015. He enrolled with the **Bar Council of Delhi** in the same year. Thereafter, he qualified for most prestigious Advocate-On-Record, Examination. With a wealth of experience in handling complex litigations, he has practiced extensively in the **Supreme Court of India, Delhi High Court**, Subordinate Courts, and various Judicial and Quasi-judicial Tribunals across Delhi and other states.

As an **Advocate-on-Record (AOR) at the Supreme Court of India**, Manish Kumar has developed a distinguished practice in litigation and arbitration. His expertise spans Special Leave Petitions, writ petitions, Transfer Petitions, winding-up proceedings, Commercial Suits, recovery suits, suits PILs, consumer complaints, legal notices, appeals, quashing petitions, probate petitions, review/revision petitions, and execution of decrees across Supreme Courts, High Courts, Tribunals, Commissions, and forums.

Manish Kumar regularly appears and argues cases before **Supreme Court of India, Delhi High Court and other State High Courts, National Consumer Disputes Redressal Commission (NCDRC), Real Estate Regulatory Authority (RERA), National Company Law Tribunal (NCLT), NCLAT, National Green Tribunal (NGT), Central and State Administrative Tribunals, Electricity Regulatory Commissions/Tribunals.**

He has successfully represented a diverse clientele, including multinational corporations, domestic companies, and individuals, before various judicial and administrative authorities. Renowned for his ability to understand the unique merits of each case, Manish Kumar excels in providing resolution-oriented, economical, and realistic legal advice. He is highly skilled in conducting detailed legal analyses and communicating practical, client-centric strategies for civil, criminal, and family law matters.



Md. Saddath Hussain

*(Managing Partner)
(Advocate-On-Record, Supreme Court
of India)
(B.Sc., L.L.B, P.G.D.A.D.R.)*

Md. Sadath Hussain completed his graduation from Osmania University in 2013 and pursued his L.L.B. from **Pendekanti Law College, affiliated to Osmania University**, graduating in 2016. He is enrolled with the **Bar Council of Telangana** in the same year. Thereafter, he qualified for most prestigious Advocate-On-Record, Examination. With a wealth of experience in handling complex litigations, he has practiced extensively in the **Supreme Court of India, Delhi High Court, Telangana High Court, Andhra Pradesh high Court**, Subordinate Courts, and various Judicial and Quasi-judicial Tribunals across Delhi, Hyderabad, Vishakapatnam and other states.

As an **Advocate-on-Record (AOR) at the Supreme Court of India**, Md. Sadath Hussain has developed a distinguished experience before the Supreme Court of India, in Special Leave Petitions, Appeals and other statutory appeals and in the area of Criminal, Civil and Commercial litigation with focus on Criminal and civil laws, consumer protection act, labour disputes, rent and eviction matters, matrimonial cases, negotiable instruments etc., before various Courts and Quasi-Judicial Authorities in the States of Delhi, Telangana and Andhra Pradesh including High Courts, District Courts, NCLAT, NCLT, NGT, CAT, DRT, RERA, Arbitral Tribunals.

As **Md. Sadath Hussain** is dedicated and results-driven advocate with immense experience in providing expert legal counsel and representation. My practice spans across multiple areas of law, including arbitrations and mediation. He is committed to delivering high-quality legal solutions tailored to meet the unique needs of clients. Whether you are seeking guidance on complex legal matters or need an experienced advocate to represent you in court, he is here to ensure your voice is heard and justice is delivered.

Md. Sadath Hussain believes in a client-centered approach to legal practice, where understanding your concerns and providing timely, strategic advice is his top priority. His goal is not only to resolve your legal issues but to ensure that you are well-informed and confident throughout the entire process.

Our Associated Litigation Partners



Piyush Beriwal

Associated Partner

(Advocate-On-Record, Supreme Court of India)

**BA (H) Eco. (Gold Medal),
LL.B., LL.M. (Cambridge)**

He has completed his Masters of Law from University of Cambridge, where he has read papers including International Commercial Litigation, International Commercial Taxation, International Investment Law and Law of Restitution. He completed his LL.B. from Campus Law Centre, University of Delhi being amongst top rankers in the University. He is a gold medallist in B.A. (H) Economics. He has qualified the Advocate on Record Exam 2021 conducted by Hon'ble Supreme Court in first attempt, scoring 4th highest marks in the same.

He is currently in active litigation practice and has argued several matters with success before different forums for his clients(s). He has honed his skills clerking for HMJ Madan B Lokur, HMJ Sanjiv Khanna, HMJ R.K. Gauba and learnt the process & thinking that goes behind the bench.

On this side he has sharpened his skills under the tutelage of Mr. Aman Lekhi, Senior Advocate, during the time period he was Additional Solicitor General of India. He also has had the experience of briefing Ld. Solicitor General of India, Ld. Attorney General of India and other top law officers of Union of India in Supreme Court of India and High Court of Delhi.

He has a good command over commercial matters and has successfully argued matters before Ld. NCLT, Ld. NCLAT & Hon'ble Supreme Court for Oriental Bank of Commerce, PNB and Resolution Professional(s).

Most recently, in regards Jet Airways CIRP, appeared for PNB before Ld. NCLAT and successfully got Rs.202+ crore re-instated for the client, which had been illegally and wrongfully reduced by RP.

Prior, in regards Mittal Corp CIRP, he has appeared in Ld. NCLAT and successfully argued the appeal against wrongful rejection of S.7 IBC application by Ld. NCLT Mumbai.

Our Associated Corporate Partner

Kamal Agarwal

**Partner
(C.A, LLB)**

Kamal Agarwal is a Law Graduate from Campus law Centre, Faculty of Law, University of Delhi, enrolled with All India Bar Council, qualified insolvency professional and a Qualified Chartered Accountant from the Institute of Company Secretaries of India with experience in general corporate legal advisory and company compliance general corporate commercial laws, technology, media and telecommunication laws, transactional activities, Foreign Exchange Management Act & Regulations, SEBI Act & Regulations, corporate secretarial commercial & regulatory compliance, due diligence, legal audit, corporate restructuring, joint ventures, private equity, drafting of contracts and agreements, delivering legal opinions etc.

He has also Advised European clients on transfer of data from European Economic Area to third country (India) on the basis of essential guarantees encapsulated in guidelines by European Data Protection Board.

He has a vast experience of drafting and vetting of Agreements and Policies including License Agreement, Technology, Transfer Agreement, Inter Corporate Loan Agreement, Privacy Policy, Drafting of transaction documents (Teaser, Information Memorandum, LOI, HOT, Term-Sheet, MoU, SSA, SHA etc.), commercial contract (supply, logistics, facility management etc.), agreements (settlement, termination, indemnity, corporate guarantee etc.), notices, legal & secretarial documents, Private equity investment, strategic investment, co-founders agreement, identification of deal breakers and risk areas, exit strategy for investors, co-founders exit mechanism, etc.

CONTACTS DETAILS



LEX SUPREME ATTORNEYS AND LEGAL CONSULTANTS

REGD OFFICE

5/29, Lower Ground Floor, Jungpura-B, New Delhi-110014.

HYDERABAD OFFICE

**Flat No.203, Laxmi Apartments, Laxmi Nagar colony, Near Pillar No.68,
Mehdipatnam, Hyderabad-500028.**

MUMBAI OFFICE

**Office No.24AB, 2nd Floor, Bansilal Building, Homi Modi Street, Fort
Mumbai-400001**

GUJARAT OFFICE

A/1201, Rajyash Near Vishala Hotel, South Vasna, Ahmedabad-380055

Email:-contact@lexsupreme.com

Mob:-9968466963, 9989098601